This initiative is intended to provide financial supports for early learning/child care providers, both contracted for School Readiness (SR)/Voluntary Prekindergarten (VPK) or not contracted.

The financial supports are intended to assist with recruiting new early learning educators to provide essential early learning services throughout Manatee County.

Participating educators would be eligible for the following bonuses:

- **$500 recruitment bonus**, upon completion of background screening and at least 120 hours of employment.
- **$600 bonus** upon completion of CLASS Foundations for Teachers and MyTeachstone Learn Abouts.
- **$700 bonus**, upon completion of DCF 45-hour health & safety training.

**PARTNER ORGANIZATIONS**
- Early Learning Coalition
- Public and Private Providers
- Early Learning Educators
- Department of Children and Families
- Program assessment training vendors
Build a World Class Workforce and Strengthen Adult-Child Interaction

UPSKILL DIRECTORS

CLASS (Classroom Assessment Scoring System) is an observation-based program assessment instrument that measures teacher-child interactions in three broad areas:
- Emotional support
- Classroom Organization
- Instructional Support

This initiative is intended to provide incentives for early learning directors to promote high quality adult-child interactions by providing intensive trainings.

Early learning directors completing 29 hours of CLASS foundational content will receive a $750 bonus.

CLASS describes multiple teaching components linked to student achievement and social development.

PARTNER ORGANIZATIONS
- Early Learning Coalition
- Public and Private Providers
- Early Learning Directors
Build a World Class Workforce and Strengthen Adult-Child Interaction

**ELEVATE FLORIDA’S EARLY LEARNING WORKFORCE**

This initiative is intended to positively affect outcomes for children at scale by improving teacher-child interactions through training early learning teachers, staff, and administrators to support CLASS implementation at SR and/or VPK contracted providers.

The director must participate in the training along with staff, so the entire program benefits from the same preparation, work with a coach, and support of weekly goals.

**Child Success Grants**

Eligibility: CLASS composite score below a 5, or without a CLASS score:

- a. Contracted SR and/or VPK providers at these sites may apply for a grant to reward staff for completing up to two 24-hour segments of DEL-approved trainings on adult-child interactions.
  
  i. Employees will receive a $500 completion bonus for the first segment and $700 for the second segment.
  
  ii. Directors will receive a $600 completion bonuses for the first segment and $800 for the second segment.

**PARTNER ORGANIZATIONS**

- Early Learning Coalition
- Public and Private Providers
- Early Learning Staff

b. Performance Bonus. Employees who receive a completion bonus through the child success grant are eligible for a performance bonus where the provider achieves a CLASS composite score of 5 or higher or where the CLASS composite score improves by 0.5 or more.

i. Employees - $500; Directors - $600